

Phoenix Electronic Enterprises, Inc. Environmental Policy Statement

July 1, 2010

Phoenix recognizes and accepts its responsibility to protect and preserve the environment and to help achieve a state of sustainable development. In support of these responsibilities Phoenix has established the following commitments:

- Compliance with all applicable state, federal and local legal requirements relating to environmental management.*
- Conservation of natural resources, including energy, through source reduction, waste management, reuse and recycling wherever practical including reduction of scope 1 and 2 greenhouse gas (GHG) emissions and pollution control.*
- Continual environmental performance improvement through the involvement of all Phoenix employees and partnership with the local community.*